

Carbon Reduction Plan 2026

Rev No.	3
Rev Date	03/09/26
Date of next review	03/09/27
Amendments	Full review and update
Reviewed By	SHEQ Manager



Commitment to Achieving Net Zero

TF Jones Property Services Limited is committed to achieving Net Zero greenhouse gas emissions across our operations by 2050, in line with the UK Government's Net Zero Strategy and the Science Based Targets initiative (SBTi) pathway. Climate change is a major concern across the globe and we aim to reduce our carbon footprint within all of our business operations wherever possible in accordance with the Climate Change Act.

As a specialist property adaptations and fire compliance company, we recognise the environmental footprint associated with our field operations, our head office/site and the products we specify and install. We are committed to reducing emissions at every stage of our business activities, from the vehicles our operatives drive to the materials we use on site.

This Carbon Reduction Plan sets out our approach, our ongoing reduction initiatives, and the steps we will take in the coming years to meet our Net Zero commitment.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced prior to the introduction of strategies to reduce emissions. They provide the reference point against which all future reductions are measured.

Baseline Year 2018 - 2019	Totals
Scope 1	536 tCO ₂ e
Scope 2	21.95 tCO ₂ e
2025/2026	
Scope 1	314 tCO ₂ e
Scope 2	13.52 tCO ₂ e

Future updates of our emissions will be reported in tCO₂e (tonnes of carbon dioxide equivalent) using the GHG Reporting Protocol corporate standard and the current Government emission conversion factors for greenhouse gas company reporting

Current Emissions Reporting

Our current emissions reporting programme is being developed in parallel with the baseline measurement exercise. We are implementing systems to accurately capture data across the following emission sources relevant to our business:

- Fuel consumption from our company vehicle fleet (operatives' vans and management vehicles)
- Electricity consumption at our head office and joinery workshop
- Gas and other energy use at our premises
- Business travel and commuting
- Waste disposal, including solvent waste, packaging, and construction material offcuts
- Product and material procurement — including paints, varnishes, intumescent products and fire protection systems

Current year emissions data will be published in the next revision of this Carbon Reduction Plan once our measurement systems have been fully implemented and data verified.

Emissions Reduction Targets

In order to progress toward our Net Zero commitment, we have adopted the following carbon reduction targets. These targets will be reviewed and updated annually as our measurement capability improves and baseline data becomes available.

Fuel Efficient and Electric Vehicles

We aim to continually reduce vehicle CO₂ emissions by transitioning our operative and management fleet toward electric and hybrid vehicles. Our vehicle fleet represents the most significant source of direct emissions in our business, and fleet decarbonisation is our primary near-term priority.

- All new management vehicle purchases are to be electric, or plug-in hybrid
- A minimum of 40% of the operative van fleet to be electric or low-emission by 2029
- A target of 145 g/km average across the van fleet by 2028
- 5-year Fleet replacement programme to ensure all vehicles meet or exceed current fuel efficiency standards
- Charging infrastructure to be installed at our head office premises

Driving Style and Telematics

We plan to improve the fuel efficiency of our vehicle fleet through monitoring and driver development. This is achieved by:

- Installed telematics systems across the fleet to monitor driving behaviour and fuel consumption
- Rewarding the most fuel-efficient drivers and providing coaching to those who require it
- Maintaining a rigorous vehicle maintenance schedule to keep vehicles operating efficiently
- Using route planning software to minimise unnecessary mileage

Waste and Packaging Reduction

We use a number of specialist products including paints, varnishes, intumescent coatings, sealants, aerosols and timber — all of which generate waste and packaging. We are committed to reducing this impact by:

- Liaising with trusted suppliers to reduce unnecessary packaging on materials delivered to site and to our workshop
- Increasing the use of water-based and low-VOC products where technically appropriate, reducing the volume of solvent waste requiring specialist disposal
- Reducing timber offcut waste from our joinery workshop through improved cutting schedules and material take-off accuracy
- Targeting a minimum 5% year-on-year reduction in waste sent to landfill
- Maximising recycling of cardboard, plastics, and clean timber waste

Carbon Reduction Projects

The following environmental management measures have been completed or implemented. These initiatives form the foundation of our carbon reduction programme.

LED Lighting

LED lighting has been installed throughout our head office and joinery workshop, replacing older fluorescent and halogen fittings. This has delivered improved energy efficiency, reduced electricity consumption, and lowered maintenance costs.

Green Energy Tariff

We have switched our head office and workshop electricity supply to a renewable green energy tariff, significantly reducing the carbon intensity of our purchased electricity. This is one of the most impactful steps taken to date in reducing our Scope 2 emissions.

Responsible Product Procurement

We will prioritise lower-emission and lower-VOC products wherever technically suitable. We actively evaluate passive fire protection products and coatings for their environmental credentials alongside their technical performance, and work with suppliers who share our commitment to reducing embodied carbon.

Waste Segregation and Recycling

Onsite waste segregation facilities are in place, with clearly labelled streams for general waste, recyclables, cardboard, timber offcuts, and hazardous/chemical waste. Operatives and office staff have received training on correct waste disposal. Chemical and solvent waste is disposed of through a licensed hazardous waste contractor.

Vehicle Fleet Review

A full review of our operative and management vehicle fleet has been conducted. Older, higher-emission vehicles are being phased out on a rolling replacement programme. Management vehicles have been moved to lower-emission options as leases expire.

Projects and Initiatives

Electric Vehicle Fleet Transition

We will accelerate the electrification of our van and management fleet, prioritising the highest-mileage vehicles first. This represents the single largest opportunity to reduce our carbon footprint. Charging points are installed at our head office to support the transition.

ISO 14001 Environmental Management Certification

Our environmental management system (EMS) encompasses policies, processes and objectives to identify and continually reduce our environmental impacts. We hold ISO 14001, 9001 and 45001 certification and this provides a structured framework for ongoing carbon reduction, improving client confidence, and ensuring that environmental considerations are embedded in every aspect of our business operations.

Environmental Training for All Staff

All employees — receive environmental awareness training covering topics such as energy saving, waste segregation, carbon reduction, responsible use of chemical products, and the company's Net Zero commitments. Training is refreshed annually.

Solar Panel Installation

Solar photovoltaic (PV) panels are installed at our head office, and they generate a proportion of our electricity on-site, reducing reliance on grid electricity and further lowering Scope 2 emissions.

Low-VOC and Water-Based Product Substitution

We work systematically with our product suppliers and specification advisors to identify where solvent-based paints, varnishes and coatings can be substituted with water-based or low-Volatile Organic Compound alternatives without compromising technical performance or fire protection integrity.

Operative and Supplier Network Optimisation

We plan to reduce total mileage driven by our operatives by developing a more localised network of trusted specialist suppliers positioned close to our contract locations. This will reduce the distance operatives travel from home and the frequency with which materials are collected from our head office. Where possible, recruitment will be targeted in areas where operatives are required.

Carbon Emissions Measurement and Reporting

We will implement a formal annual carbon emissions measurement and reporting process, covering Scope 1 and 2 emissions. This will allow us to establish a verified baseline, track progress against our reduction targets, and report transparently to clients and stakeholders. Emissions data will be verified by a competent third party where required.

Declaration and Sign Off

Signed	
Name	Dan Jones
Position	Managing Director
Date	03/09/26